

1. PURPOSE & APPLICATION

This Policy confirms AWH's commitment to:

- the prevention of workplace injuries and illness;
- providing a safe and healthy working environment; and
- compliance with Workplace Health and Safety legislation

Our goal is to have zero injuries in our workplaces.

2. AWH'S COMMITMENT TO SAFETY

AWH undertakes to:

- continuously improve its safety systems and processes to drive better safety outcomes;
- actively identify workplace hazards and implement appropriate control measures;
- ensure that the Company's agreed policies and procedures are monitored and adhered to;
- implement and assess measures of health and safety performance;
- provide adequate resources to correct identified health and safety issues;
- consult with employees, tenants, contractors and visitors to ensure that health and safety issues and practices are regularly reviewed, updated and improved where necessary;
- provide information, training and supervision for all employees in the correct use of plant, equipment, chemicals and other substances used; and
- ensure Health and Safety Committees are established and are properly trained.

3. OBLIGATIONS OF EMPLOYEES, TENANTS, CONTRACTORS AND VISITORS

Employees, tenants, contractors and visitors:

- have a duty to take care of their health and safety and the health and safety of others who may be affected by their actions at work, whether or not on an AWH site;
- must comply with applicable safety procedures and directives;
- must not interfere with, or misuse, items or facilities provided by AWH, or located at an AWH site;
- must inform a supervisor or management of any hazards, risks or incidents which may affect workplace health and safety; and
- must properly use, maintain and store protective clothing and equipment made available by AWH.



**Chief Executive Officer
Michael Potenza
14th February 2023**